



JUNE 2025

Welcome to the June 2025 LAAT Employer Newsletter

This month, we bring you essential updates on the newly released Apprenticeship Funding Rules, the integration of Gatsby Benchmarks into apprenticeship delivery, and key highlights from the latest DfE announcements. We also reflect on how LAAT championed Mental Health Awareness Week in May and look ahead to June's national awareness campaigns. As always, we thank you for your continued partnership in shaping meaningful apprenticeship journeys across the sectors we serve.

Policy of the Month: Employer Engagement and Partnership Policy

This month, we're spotlighting our Employer Engagement and Partnership Policy, which outlines our commitment to working collaboratively with employers to ensure high-quality apprenticeship experiences. The policy supports transparent communication, regular progress reviews, and co-designed learning opportunities that align with your business goals. Thank you for being a valued partner in developing the skilled workforce of tomorrow.

Launch of the Apprenticeship Funding Rules 2025–26



On 21 May 2025, the Department for Education officially released the updated Apprenticeship Funding Rules for 2025–26, introducing key changes that all employers and training providers must now follow. The updated rules place a stronger emphasis on accountability, quality assurance, and learner engagement. Notable updates include:

Tighter evidence requirements for off-the-job training hours and prior learning assessments.

Mandatory digital signatures on all apprenticeship agreements and commitment statements.

Clearer definitions of eligible costs and greater scrutiny of employer contributions.

New guidance on breaks in learning, funding clawbacks, and the role of the employer in supporting progress reviews.

To support our partners in understanding and implementing these changes, LAAT is hosting a live training webinar on 17th June 2025, in collaboration with Richard Ashton from Ace Consultancy. This session will provide a practical overview of the new rules and what they mean for your organisation.

Date: 17 June 2025

🕒 Time: 11:00 AM – 3.00 PM

📍 Platform: Microsoft Teams

📌 Open to all employers, delivery staff, and stakeholders

• Everyone is welcome to join — please email apprenticeship@laatedu.com to register your place.



Safeguarding & Prevent Update: Connect with Your Regional Prevent Education Coordinator

The Government has released an updated guide on how employers, training providers, and education partners can engage with Regional Prevent Education Coordinators (RPECs) to better safeguard learners and identify risks of extremism and radicalisation within educational settings.

RPECs are experienced professionals who offer expert guidance and training to help organisations fulfil their Prevent Duty. They can support your teams in:

Recognising signs of radicalisation

Embedding Prevent within apprenticeship and work-based learning

**Enhancing your organisational safeguarding strategies
For employers working with apprentices, understanding the Prevent Duty is crucial. Apprentices may be more vulnerable to external influences, and ensuring that your teams are trained and supported is a vital part of creating safe and inclusive learning environments**

 Find your regional Prevent coordinator and learn more here:

gov.uk/guidance/regional-prevent-education-coordinators

At LAAT, we strongly encourage all employer partners to make contact with their local RPEC and to ensure all staff supervising apprentices are aware of this vital safeguarding support.

For further guidance or help arranging Prevent training, contact our safeguarding team at:

 safeguarding@laatedu.com

 07845 017 051





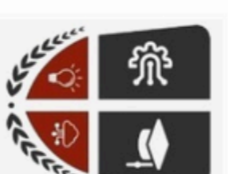
Events We're Celebrating at LAAT This June

June is a month filled with powerful campaigns that align with our values of inclusion, wellbeing, and community engagement. Here's how LAAT and our employer partners will be joining national celebrations to enrich the apprenticeship experience:

- **Volunteers' Week (June 1–7)**
- **Pride Month (June 1–30)**
- **World Environment Day (June 5)**
- **World Food Safety Day (June 7)**
- **Carers Week (June 10–16)**
- **Men's Health Week (June 10–16)**



June 2025



LAAT

London Academy For Applied Technology

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1 Pride month volunteers week
2	3	4	5 World Environment day	6	7 World food safety day	8
9	10 Carers Week Men's Health Week	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Events of the Month- June 2025



LAAT
London Academy For Applied Technology

LAAT celebrates



**Volunteers'
Week**

Fauget Community opens the opportunity for
you who wants to contribute to the society

We recognise and appreciate the many individuals who give their time, energy, and skills to support others through volunteering.

This week, we'll celebrate our volunteers, share inspiring stories, and raise awareness about the power of kindness, connection, and community involvement.

Events of the Month- June 2025

The poster features a white background with a large, stylized rainbow graphic on the right side. The LAAT logo is in the top left, followed by the text 'join us in celebrating diversity and inclusion.' and '2025 World Pride'. Below this is a horizontal line of colored dots and the text 'The countdown to our pride has begun.' A circular inset image shows a person holding a rainbow flag at a pride event. There are several colored dots (orange, yellow, purple, blue, red, green) scattered around the text.

 **LAAT**
London Academy For Applied Technology

join us in celebrating
diversity and inclusion.

2025

**World
Pride**

The countdown to
our pride has begun.



LAAT is proud to support LGBTQ+ inclusion across our programmes. Throughout June, we'll be sharing stories, resources, and conversation starters to foster inclusive, respectful workplaces. We'll also be signposting support networks for learners and staff across the LGBTQ+ community.

Events of the Month- June 2025



This year's theme is "Our Land. Our Future."

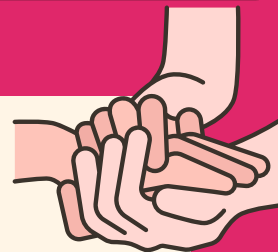
We're encouraging all apprentices and employers to take small but impactful steps — from workplace recycling drives to energy-saving initiatives. Our staff and learners will be sharing green pledges on our digital platforms.

Events of the Month- June 2025



Food sector employers, this one's for you. We'll be running a mini-campaign with top tips for apprentices on food hygiene, safe handling, and industry best practices. Relevant learners will receive additional learning resources during this week.

Events of the Month- June 2025



carers week



Balancing books and care takes heart.

We recognise that many apprentices balance their studies with caring responsibilities. This week, we'll share support resources, celebrate carer apprentices, and raise awareness about flexibility and empathy in the workplace.

Events of the Month- June 2025



In partnership with our employers, we're encouraging conversations around men's mental and physical health. We'll be promoting the "CAN DO" challenge (Connect, be Active, Notice, Discover, Offer) and sharing wellbeing activities your apprentices can participate in.



Embedding Gatsby Benchmarks in Apprenticeship Delivery

As part of the Department for Education's continued focus on high-quality careers education, all training providers are now expected to embed the Gatsby Benchmarks into their apprenticeship programmes – and that includes work-based learning.

At LAAT, we align our delivery with these nationally recognised benchmarks to ensure apprentices receive comprehensive, employer-connected career guidance. Here's how we integrate them with your support:

- **Benchmark 4: Linking Curriculum Learning to Careers – We show apprentices how their learning connects to real workplace outcomes.**
- **Benchmark 5: Encounters with Employers and Employees – We collaborate with you to provide guest talks, mentoring, and exposure to different roles.**
- **Benchmark 6: Experiences of Workplaces – Apprentices gain hands-on insight through job shadowing, workplace tours, or reflective projects.**

By engaging with the Gatsby Benchmarks, employers help us ensure apprentices are well-prepared, ambitious, and aware of future opportunities.

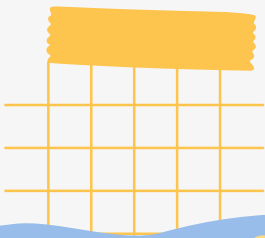




Mental Health Awareness Week at LAAT – Celebrating the Power of Community

- From 12–18 May 2025, LAAT proudly participated in Mental Health Awareness Week, supporting the Mental Health Foundation’s theme: “Movement: The Power of Community.”
- Throughout the week, our staff and apprentices embraced the message by coming together to promote connection, physical activity, and shared wellbeing. We showed our support by wearing green, holding virtual community check-ins, and encouraging daily group movement challenges to boost morale and mental health.
- We also signposted support through Able Futures, reminding everyone that apprentices can access up to 9 months of free, confidential mental health support.
- Thank you to our employer partners who actively supported this initiative and helped create spaces where apprentices feel connected, valued, and supported. Together, we’re building a mentally healthier apprenticeship community.





 **Supporting 20% Off-the-Job
Training – Featured Activity for
June**

To support meaningful off-the-job (OTJ) training this month, we encourage employers to involve their apprentices in World Environment Day on 5th June.

 **OTJ Activity Idea: Green Workplace Audit**
Ask your apprentice to lead a small project reviewing your organisation's environmental practices. They can:

- **Research sustainability practices in your industry**
- **Identify ways to reduce waste or energy use at your site**
- **Create a short report or presentation with recommendations**

This activity develops research, communication, and project management skills – all while contributing to your organisation's ESG goals.





Attention Employers: Monthly Compliance Confirmation Required

- **As part of our commitment to maintaining full compliance with ESFA and DfE funding rules, all employers are required to confirm each month that there have been no changes in circumstances for their apprentices. This includes updates to job roles, working hours, breaks in learning, or withdrawals.**
- **You will receive a monthly email from LAAT requesting this confirmation. Please look out for this email and ensure a prompt response, as this is a critical requirement for funding compliance.**
- **For any questions regarding this process or the new 2025–26 funding rules, please contact us at enquiries@laatedu.com.**




☀ Programme Spotlight: Level 5 Lead Early Years Practitioner Apprenticeship

The Level 5 Lead Early Years Practitioner apprenticeship is designed for experienced professionals working in early years settings who are ready to step into leadership roles. This programme develops the skills, knowledge, and behaviours needed to lead practice, support team development, and ensure high-quality provision for children from birth to five.

Key Features:

- 😊 **Focused on child development, safeguarding, and inclusive practice**
- 🧠 **Covers leadership, coaching, and reflective practice in early years education**
- 📅 **Delivered over 18 months with structured off-the-job training**
- 📄 **Apprentices complete a Level 5 qualification and end-point assessment (EPA)**
- 🤝 **Apprentices are supported by a dedicated tutor, employer mentor, and regular progress reviews**

- **This programme is ideal for senior practitioners looking to progress into room leader, deputy manager, or nursery manager roles. It not only strengthens leadership capacity within early years settings but also improves outcomes for the children in their care.**
-  **To find out more about enrolling staff on this programme, contact us at apprenticeship@laatedu.com.**





Free CPD Opportunity for Hospitality Professionals: Sustainable Hospitality Course by GSTC

The Global Sustainable Tourism Council (GSTC) offers a free, on-demand Sustainable Hospitality Course tailored for hospitality and accommodation professionals. This course provides practical insights into sustainability practices for hotels and is designed to help professionals improve performance by learning actionable sustainability strategies.

Course Highlights:

Expert presentations and real-life industry examples

- **Guidance on applying sustainability best practices in hospitality settings**
- **Flexible, self-paced online format**

This course is suitable for hospitality professionals aiming to align their operations with globally recognized sustainability standards.

 **Enroll in the course here:**

<https://www.gstc.org/sustainable-hotel-course-gstc-training-on-demand-course-2/>





Turing Scheme Update – Final Placement of the Academic Year

We're excited to share that preparations are in full swing for the final Turing Scheme placement of this academic year, with our selected apprentices set to embark on their international experience this July. This opportunity offers invaluable cultural exposure, skills development, and hands-on learning in real-world global settings.

The Turing Scheme continues to be a powerful platform for broadening horizons and building confidence among our learners. Stay tuned for updates, photos, and stories as we follow our apprentices on this transformative journey abroad!





Final Wrap-Up – June 2025

As we close this month's edition of the LAAT Employer Newsletter, we'd like to thank all our employer partners for your ongoing support, collaboration, and commitment to developing future talent through high-quality apprenticeships. From policy updates and new programme launches to celebrating key national awareness weeks and preparing for global placements, June has been packed with progress and purpose. We encourage you to stay engaged, keep an eye out for key compliance emails, and make the most of the CPD and enrichment opportunities available to you and your teams.

If you have any questions, success stories to share, or would like to feature in a future edition, don't hesitate to reach out.



Contact us: enquiries@laatedu.com



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**Until next time – thank you for being an essential part of
the LAAT community.**