



EMPLOYER NEWSLETTER

AUGUST 2024

WELCOME TO THE NEWSLETTER

Hello, LAAT Employers!
Welcome to the August 2024 edition of the LAAT newsletter, your hub for all things apprenticeship related. We're excited to bring you the latest updates, events, and insights from our training programs. Let's dive into what's happening in the month of August 2024.



Apprenticeship News Update : Full Funding for Non-Levy Paying Employers

The government will now fully fund the apprenticeship training costs for employers who do not pay the apprenticeship levy. This change means that these employers will no longer be required to contribute to the cost of training apprentices.



Key Term of the Month : Off-the-job- training

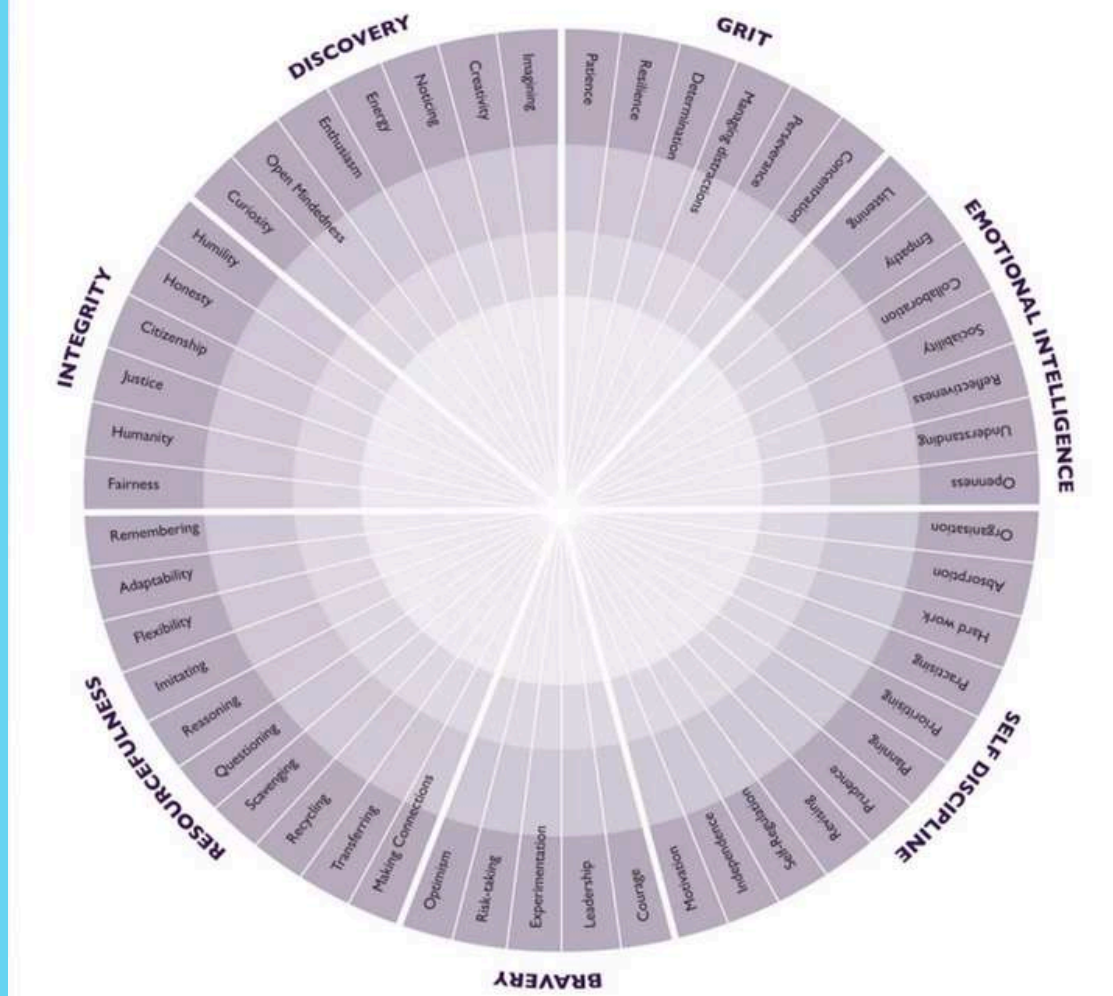
Off-the-Job Training for UK apprenticeships refers to learning activities that take place outside of the normal day-to-day working environment and lead towards the achievement of an apprenticeship. This can include classroom sessions, workshops, online learning, and other forms of training that are not part of the apprentice's usual job responsibilities. According to the UK government's guidelines, off-the-job training must make up at least 20% of the apprentice's paid hours and can be delivered at the apprentice's usual place of work or elsewhere, but it must be distinct from their regular work duties.

20% Of the Job Idea as Employer arrangement:

Customer Service Excellence Training :
This could involve attending a course or workshop focused on advanced customer service techniques, conflict resolution, and communication skills. This training would provide apprentices with valuable insights and skills that enhance their ability to deliver exceptional service in a hospitality setting, complementing their practical experience gained on the job.

DISPOSITIONS

BRIDGES



WHEEL

BRIDGES DISPOSITIONS FOCUS - CURIOSITY

In the context of BRIDGES Dispositions, "Curiosity" is defined as a disposition that involves a strong desire to learn and explore new ideas. It drives individuals to ask questions, seek out new information, and understand different perspectives.

The Discovery of Water on Mars In 2015, NASA's Mars Reconnaissance Orbiter detected signs of liquid water on the surface of Mars. This discovery was driven by curiosity about the potential for life on Mars and the planet's past climate.

<https://www.nasa.gov/news-release/nasa-confirms-evidence-that-liquid-water-flows-on-todays-mars/>



Programme Spotlight - Chef

The "LAAT Chef Programmes" is designed to provide aspiring chefs with foundational skills and knowledge required to succeed in professional kitchens. This program focuses on developing both technical cooking skills and understanding of kitchen operations, preparing participants for a successful career in the culinary industry.

Courses LAAT offer in Chef Courses

- Commis Chef Level 2
- Production Chef Level 2
- Chef De Partie Level 3
- Senior Production Chef Level 3



General workday in a Restaurant

Restaurant workers start by prepping the dining area and stocking supplies. During the shift, they take and serve orders, manage customer requests, and coordinate with kitchen staff. After service, they clean tables, process payments, and prepare for the next shift. Key skills include communication, multitasking, and attention to detail.

This video talks through a typical day for a worker in a restaurant at Fallow :

<https://www.youtube.com/watch?v=NhG2GEeu950>



Employee Spotlight: A Unique Apprenticeship Journey.



The article "Employee Spotlight: Chatting to Our Apprentice for National Apprenticeship Week" on Primary Engineer features an interview with an apprentice celebrating National Apprenticeship Week. The apprentice discusses their role, experiences, and the benefits of their apprenticeship. Key highlights include their learning journey, the skills they've gained, and the support they've received from their mentors and the organization. The article aims to shed light on the positive impact of apprenticeships and encourage more individuals to consider this career path.

<https://www.primaryengineer.com/employee-spotlight-chatting-to-our-apprentice-for-national-apprenticeship-week/>

NEWS

UPDATE

Apprenticeship News Centre



<https://www.standard.co.uk/news/education/step-up/apprenticeships-have-come-of-age-b1080300.html>

The article celebrates the growing popularity and effectiveness of apprenticeships in the UK. It highlights their benefits for individuals and businesses, emphasizing government support and expanding opportunities.



Safeguarding Focus - Accessibility.



Accessibility:

Provide multiple reporting options, such as anonymous online forms, dedicated phone lines, and in-person meetings with trained professionals. Ensure that these options are easily accessible to all employees.

FAQ

Q: What are the benefits of hiring apprentices?

A: Hiring apprentices offers several benefits, including developing a skilled workforce tailored to your business needs, improving employee retention, and enhancing team productivity. Apprentices bring fresh perspectives and can be a cost-effective solution to address skills gaps.

Thank you!

THANK YOU FOR READING



That wraps up this months newsletter! We hope you find it informative and engaging. If you have any questions or suggestions for future editions, don't hesitate to reach out to us



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Safeguarding - Call LAAT office number on – 02034110278, then go to option 2 if you have any safeguarding concerns.

**Best regards,
LAAT**