



# LAAT

London Academy For Applied Technology



## EMPLOYER NEWSLETTER

### SEPTEMBER 2024

#### WELCOME TO THE NEWSLETTER

Hello, LAAT Employers!

Welcome to the September 2024 edition of the LAAT newsletter, your hub for all things apprenticeship related. We're excited to bring you the latest updates, events, and insights from our training programs. Let's dive into what's happening in the month of September 2024.



#### Key Term of the Month - Workplace Integration

Workplace integration involves smoothly incorporating apprentices into the daily operations and culture of the organization. For employers, this means giving apprentices meaningful work, providing support, and encouraging collaboration with team members. Effective integration helps apprentices feel valued, learn more efficiently, and contribute to the company's success.





## Employers Voice



At LAAT an important part of our company reflection process and quality assurance procedures are gaining feedback from all our stakeholders.

Please can we ask that you take two minutes to complete this online survey, this helps us to identify our areas of strengths and areas we can improve on.

We will keep you updated via the newsletters on any actions we take from hearing all our employer's feedback. We appreciate your co-operation in this matter. To access the survey, click here -

<https://forms.office.com/r/j16zEvVnDu>

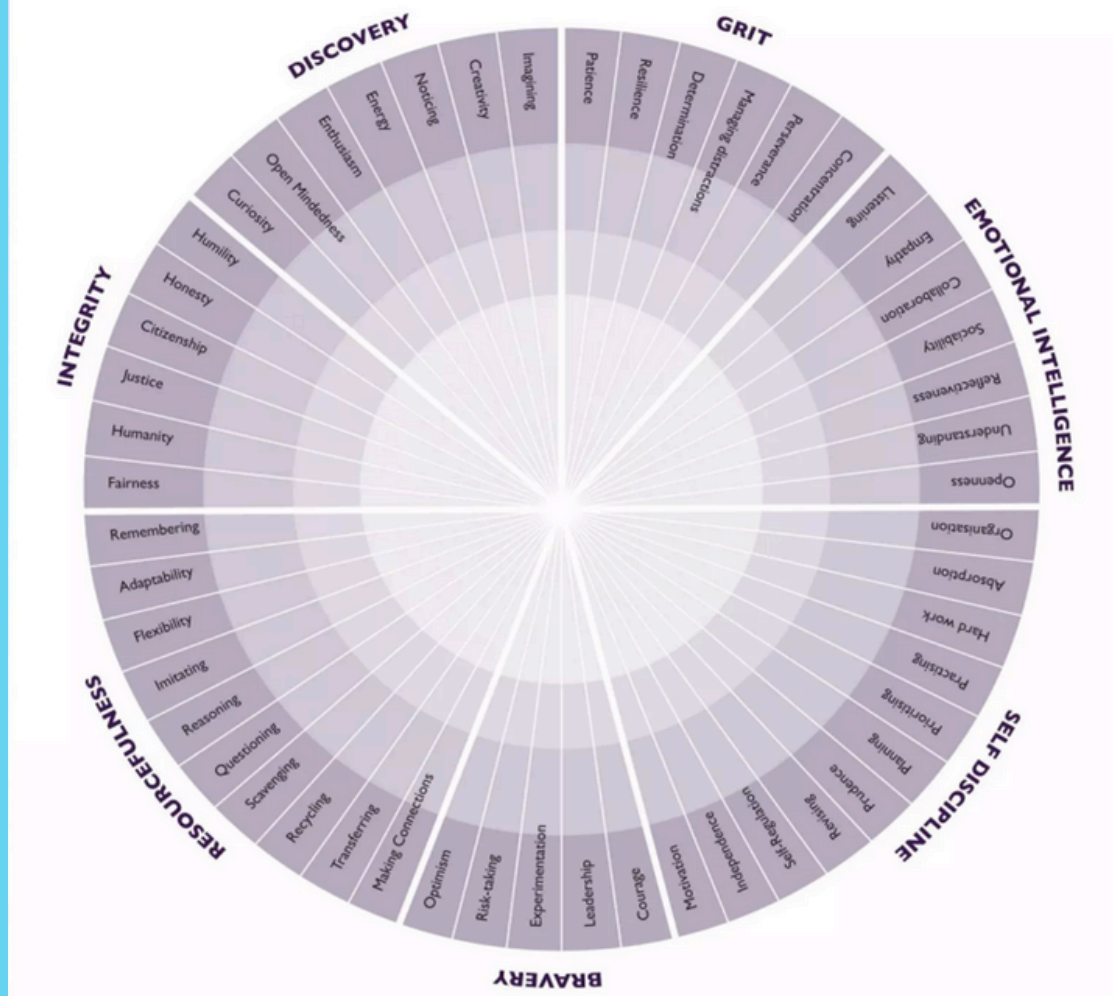
## Apprenticeship News Update : PACEY's childcare and early years awards

To all Early Years Employers, Pacey have announced the launch of PACEY's childcare and early years awards - an opportunity to celebrate the very best early years providers, acknowledge the outstanding work they do and raise their profile. Do you have anyone to nominate and celebrate? Click here to find out how to nominate someone :

<http://link.pacey.org.uk/m/1/87577172/p1-b24235-b4e41f6cd0404ae88775258092dace9f/5/332/c42a0f36-f5e4-4897-a2d2-40b50bb15e92>

# DISPOSITIONS

BRIDGES



WHEEL

## BRIDGES DISPOSITIONS FOCUS - PRIORITISING

Prioritising means deciding which tasks are most important and focusing on them first.

When Steve Jobs returned to Apple in the late 1990s, he prioritized streamlining the company's product line, focusing only on a few key products like the iMac and iPod. This focus helped Apple innovate and become highly successful, showing the power of prioritizing what matters most.



## Programme Spotlight - Adult Care

LAAT provides apprenticeships in adult care, combining practical experience with formal training. These programs equip individuals with essential caregiving skills and prepare them for careers supporting older adults and people with disabilities.

## Courses LAAT offer in Adult Care

- Adult Care Worker Level 2
- Lead Adult Care Worker Level 3
- Lead Practitioner In Adult Care Level 4
- Leader In Adult Care Level 4



## General workday in Adult Care

An adult care worker's day includes helping clients with personal care tasks like bathing and dressing, administering medications, assisting with meals, and providing mobility support. They engage clients in activities, offer emotional support, monitor health, and communicate with families and healthcare professionals to ensure proper care.

This video talks through Moy Adeyemi who works as an adult care worker in care homes :


<https://www.youtube.com/watch?v=NhG2GEeu950>



# Events of the Month - September 2024


This month at LAAT we will be celebrating happiness at work week - 23rd to 27th September 2024, Happiness at work improves office morale, brightens the days of others, and energises performance. Happiness at work isn't just nice to have. It's essential to employee wellbeing and business success.

And National Inclusion Week 2024 - Taking place 23rd – 29th September, Global Inclusion Week (GIW) is an annual awareness week that aims to shine a light on inclusion in a global context, led by Inclusive Employers the creators of National Inclusion Week. For 2024, the theme for the week was Cultural Intelligence: Inclusion Across Cultures.



*Celebrating*  
Joy in the Workplace


LAAT  
will be celebrating,



International Week of  
**Happiness at Work**

DATE: SEPTEMBER 23-27TH

promoting happiness at work as a necessity for  
employee well-being and business success



*Join us*  
To Celebrate

**National  
Inclusion Week**

DATE: SEPTEMBER 23-29TH

THEME: Impact Matters



dedicated to celebrating inclusion and taking  
action to create inclusive workplaces!



# 20 SEPTEMBER 24



**LAAT**

London Academy For Applied Technology

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8 INTERNATIONAL LITERACY DAY	9	10	11	12 NATIONAL DAY OF ENCOURAGEMENT	13	14
15	16	17	18	19	20	21
22	23	24	25	26 HR PROFESSIONALS DAY	27	28
29	30					

23-27: NATIONAL INCLUSION WEEK

23-29: WEEK OF HAPPINESS AT WORK



## Employee Spotlight: Allied Health Professions



Allied Health Professionals have made an "Employee Spotlight" series focusing on apprenticeships in adult care. It features apprentices sharing their experiences, highlighting how these programs combine practical, hands-on training with theoretical learning. The apprentices discuss the challenges and rewards of their roles, emphasizing the career growth and personal development that come from working in adult care. This series aims to showcase the value of apprenticeships for both the individuals and the care organizations they work for.

You can watch the full video here : <https://youtu.be/6uDHOkouVBU?si=Ez1DJdpLEquNzSdW>

**NEWS**

**UPDATE**

## Apprenticeship News Centre



**UK celebrates Top 100 Apprentice Employers**

**Did you catch the announcement?**

The rankings celebrate England's outstanding apprenticeship employers, recognising their commitment to creating new apprenticeships, the diversity of their apprentices, and the number of apprentices who successfully achieve their apprenticeships.

You can catch up on the news here and find out who is in the top 100 employers

: <https://topapprenticeshipemployers.co.uk/>



## Topic for action - Level 2 Care Certificate



LAAT are now offering the new Level 2 care certificate. This is privately funded by the employer with a cost of £850. This is an exceptional course to give learners the opportunity to enhance their skills in the workplace with a qualification that is worth the merits. If you are interested, reach out to LAAT with our details provided and we'll give you all the guidance step by step.

# FAQ - Apprenticeship Career Progression

Lots of people are considering their future career goals after receiving their exam results last week. Could an apprenticeship be the perfect answer?

Apprenticeships are designed by employers to help apprentices gain the skills and knowledge needed in the workplace.

They are available to new staff and current staff who want to retrain or upskill.

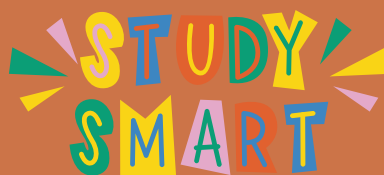
Apprenticeships are available at different levels, starting from a GCSE equivalent to a university degree equivalent. Training can last from 12 months to 5 years, depending on the level.

There are over 700 types of apprenticeships across 15 sectors, ranging from finance and accounting to construction.

Apprenticeships can be progression routes from other courses, for example from Skills Bootcamps or T Levels.

Click here to learn more about apprenticeships as an employer :

[https://find-employer-schemes.education.gov.uk/schemes/apprenticeships?utm\\_medium=Search&utm\\_source=Google&utm\\_campaign=SfL&utm\\_term=EAPP&utm\\_content=2425&gad\\_source=1&gclid=CjwKCAjwuMC2BhA7EiwAmJKRrJwX1V7EKZ1o5mceEqs9ZK8OSoB8TWhFKahDzBDpFGO\\_M7\\_bdbCSdxoCAbMQAvD\\_BwE&gclsrc=aw.ds](https://find-employer-schemes.education.gov.uk/schemes/apprenticeships?utm_medium=Search&utm_source=Google&utm_campaign=SfL&utm_term=EAPP&utm_content=2425&gad_source=1&gclid=CjwKCAjwuMC2BhA7EiwAmJKRrJwX1V7EKZ1o5mceEqs9ZK8OSoB8TWhFKahDzBDpFGO_M7_bdbCSdxoCAbMQAvD_BwE&gclsrc=aw.ds)





## Safeguarding Focus - Prevention



Employers should implement proactive measures to prevent abuse and misconduct. This includes creating a safe work environment, educating staff on risk factors, and promoting a culture of vigilance and respect.

*Thank  
you!*

## THANK YOU FOR READING



That wraps up this months newsletter! We hope you find it informative and engaging. If you have any questions or suggestions for future editions, don't hesitate to reach out to us



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**Best regards,**

**LAAT**